



EU DIVERSITY MONTH

Anu Ritz, March 2023



EU Diversity Month, May 2023



“We need to work together to overcome these challenging times. Diversity and inclusion foster cohesive communities and capitalise on innovation and growth. To do this we must use all talents and leave no one behind. It is therefore important to assess where we stand and whether our diversity policies are delivering. I am calling for every organisation join me during May 2023 to celebrate European Diversity Month and take a firm stance for diverse, inclusive and equal workplaces.”

Helena Dalli, European Commissioner for Equality



With whom are we working with?



26 national Diversity Charters across the EU



Over 15,400 signatories (companies, public institutions, NGOs, universities, unions, etc.)



Over 17 million employees represented

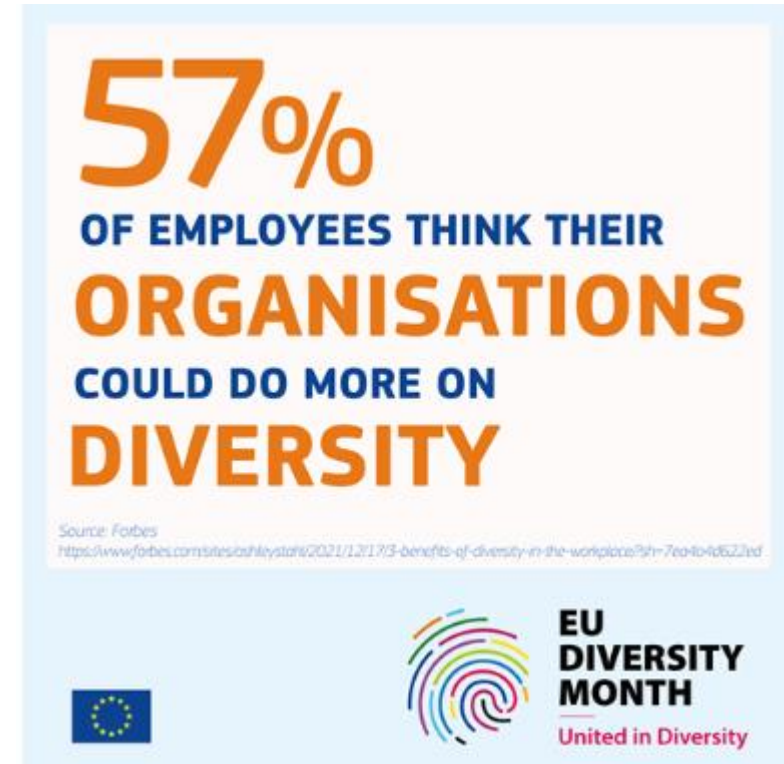




EU Diversity Month 2023

- 4th EU Diversity Month in May 2023 will focus on “Assessing Diversity”
- One-stop shop <https://www.eudiversity2023.eu/>
 - Visuals and templates
 - Social media toolkit
 - Guide
 - Information on EU Platform of Diversity Charters
 - Online map of events

Need ideas and support?



Let's make us heard

#EUDiversityMonth

SENER
144,654 followers
4mo • Edited •

Las acciones de **#Igualdad**, **#Diversidad** e **#Inclusión** son claves en la gestión de las personas, el desarrollo de su **#talento** y el buen funcionamiento de los equipos.

[See translation](#)

Celebramos y promovemos la diversidad en el lugar de trabajo

#MesEuropeoDeLaDiversidad

Construir desde la base:

- ✓ Hablar de diversidad es hablar de **identidad**, de la individualidad de las personas.
- ✓ Al tratar a las personas desde su **individualidad**, conseguiremos que se sientan parte de la organización **aportando riqueza** con su experiencia y conocimiento.
- ✓ Las **personas** son el corazón de las organizaciones.



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CSR Europe
17,908 followers
4mo •

Today we are celebrating the European Diversity Month 2022 by sharing the insights...



Ilham Kadri • 2nd
CEO at Solvay
5mo •

There is a saying: invite #diversity to the party and do not forget to You need to have diversity in the room, but more importantly you n it. If you don't, talent will leave you — a

I was delighted to speak at the #EUDive product of diversity, equity and inclusion environment where everyone can bring full potential - a workplace that respect Solvay One Dignity is about.

WATCH the replay here: <https://bit.ly/3F>



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AUDI AG
1.5M followers
4mo •

We. Together ++ Under this motto, we are starting our International Diversity and Inclusion Days today.

bring our employees a varied blend round 65 hours of inspiration with agenda are Natalya Nepomnyashcha ibecka from PROUT AT WORK-

ean at Audi here:

/ #WeLiveOpenness #WeAreAudi

mbined in kWh/100 km: 19.6-18.8; ined in g/km: 0. // Audi RS e-tron km: 20.2-19.3 (NEDC); 22.6-20.6 mation on fuel/electricity ending on the equipment and v.audi.com/dat.



PROUT AT WORK-Foundation
4,099 followers
3mo •

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Der Deutsche Diversity-Tag der **Charta der Vielfalt e.V.** feiert heute sein 10. Jubiläum. Wir feiern mit und zeigen mit allen Unterzeichner_innen

bereits seit 2014 selbst Unter: ...see more

Biuro Prasowe

Strona główna • Blog • Różnorodność jest ważna

Odpowiedzialny biznes

Różnorodność jest ważna (1)

Monika Kulik
25 maja 2021



Maj to **Miesiąc Różnorodności #EUDiversityMonth**. To inicjatywa Komisji Europejskiej, której jako sygnatariusz **Karty Różnorodności** w Polsce chcemy być częścią.

Jak rozumiemy różnorodność

Różnorodność pracowników to dla nas wartość, która wspiera innowacyjność i efektywność miejsca pracy. Doceniamy różnorodność i uważamy, że umiejętne zarządzanie różnorodnością w miejscu pracy stwarza nowe możliwości. Kluczowe znaczenie ma dla nas tworzenie kultury organizacyjnej opartej na wzajemnym szacunku do różnic, które charakteryzują każdego z nas.

| 2022 | #DDT22



AHRE
JTSCHER DIVERSITY-TAG

ET'S
ELEBRATE
IVERSITY

OPÄISCHER
NAT DER
LFALT

In Vielfalt geeint





EU Diversity Month 2023

- Joint (hybrid) event for the second European Capitals of Inclusion and Diversity Awards and opening of the EU Diversity Month



27-28 April 2023

- Agenda and registration is available on EU Diversity Month website <https://www.eudiversity2023.eu/>



Still thinking what to do? Some examples from 2022

- Workshop #IamRemarkable – Google initiative empowering women and underrepresented groups to speak openly about their accomplishments in the workplace and beyond, thereby breaking modesty norms and glass ceilings
- Webinar “Gender-sensitive language in term databases - a pragmatic approach”
- Cookbook called "AXICA, The Recipe for Diversity”
- Respekt! Challenge - designing an interactive participatory action to draw attention to the topic of diversity.
- Nordic-Baltic Diversity & Innovation Conference

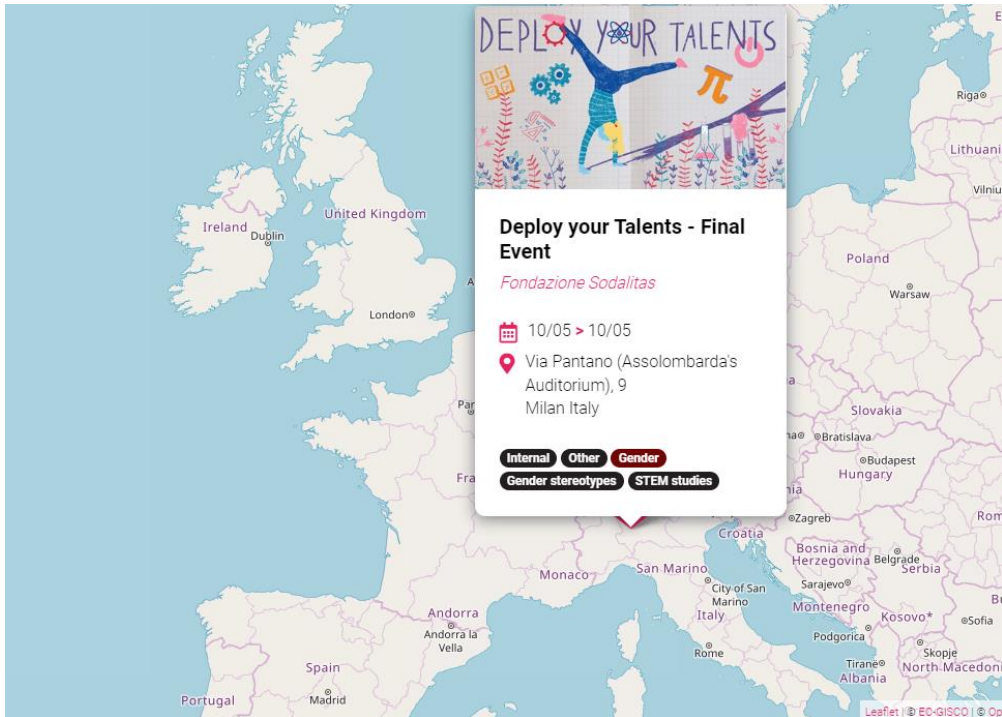


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- Webinar “How do we handle discrimination cases?”
- „Perfectly different, differently perfect“ exhibition – a program where young contemporary fine artists directly react to autistic youngsters' artworks
- Street photography exhibition in an outdoor gallery
- Free eyesight test and hearing test
- Diversity film screening
- Mindfulness Through the Dog-Assisted Therapy



Join the EU Diversity Month 2023



Call for action – EU Diversity Month challenge 😊

- **Organise at least one** activity
- Raise awareness
- Promote EU Diversity Month
- **Join the opening event**



Contact us

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